

Annexure-C

SELECTION CRITERIA FOR THE SELECTION OF ASSISTANT PROFESSOR:

On the basis of Appendix-III Table-II (C) of UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010 and the pattern of criteria followed by Central/ State Universities in the state of Haryana, the committee recommends the distribution of weightages for the Selection committee to be considered with other specified eligibility qualifications stipulated for the post of Assistant Professor as under:

- A. Academic Record and Research Performance: 50%
- B. Assessment of Domain Knowledge and Teaching Skills: 30%
- C. Multidisciplinary understanding of the Subject & Personality: 8%
- D. Interview Performance: 12%
- A. Academic Record and Research Performance: 50%**

I. Academic Performance: 35 Marks (Maximum)

- i. Graduation: **06 Marks (Maximum)**
 - a) 75% and above 06 Marks
 - b) 60 and above but less than 75% 04 Marks
 - c) 55 and above but less than 60% 02 Marks
- ii. Post-Graduation: **10 Marks (Maximum)**
 - a) 85% and above 10 Marks
 - b) 75% and above but less than 85% 08 Marks
 - c) 60 and above but less than 75% 06 Marks
 - d) 55% and above but less than 60% 02 Marks
 - e) 50 and above but less than 55% 01 Mark

(clause-d is applicable only in case of SC/ST/PH)
- iii. NET/SLET/SET/JRF 08 Marks
- iv. M. Phil. 03 Marks
- v. Ph. D. 08 Marks

II. Research Experience: 05 Marks (Max.);

- i. **Post-Doctoral Research Experience: 03 Marks** (01 mark for every six months with maximum 03 marks)
Research experience as full time Post-doctoral Fellow/Research Associate/Research Scientist, etc. in recognized University/Research Organization in India or abroad.
- ii. **Patent Awarded: 02 Marks for each patent (2 Marks Max.)**

III. Research Publication: 10 Marks (Max.)

Sl. No.	Publication Category	Publication Type	First/ Sole Author	Co-Author/ Editor
1.	Research Paper/ Review Article/	Recognized and Reputed refereed/indexed Journal with ISBN/ISSN	2.5/paper	1/paper

	Conference Proceedings	Conference Proceedings as full length papers (Abstracts not to be included) with ISBN/ISSN Nos.	01	0.5
2.	Books Authored	Subject Books (in related area/subject) by international/national level publishers/State and Central Government publications with ISBN/ISSN	04	02
3.	Edited Books	Edited Books/Journals (in related area/subject) by international/national level publishers/State and Central Government publications with ISBN/ISSN	02	01
4.	Chapters in Books	Chapters in Books (in related area/subject) by international/national level publishers/State and Central Government publications with ISBN/ISSN (Chapters in self-edited books should not be considered)	01/book chapter	0.5/book chapter

B. Domain Knowledge and Teaching Skills: 30 Marks (Max.)

- I. Teaching Experience/Skills: **05 Marks** (01 mark for every six months with maximum 05 marks)
- II. Domain Knowledge with respect to conceptual clarity, overall subject knowledge and latest developments/researches in the subject: **25 Marks**

C. Multidisciplinary understanding of the Subject & Personality: 08 Marks (Max.)

- I. ICT Skills and the Subject
- II. Multidisciplinary/Interdisciplinary Subject Knowledge
- III. Over all Personality

D. Interview: 12 Marks (Maximum)

- I. Classroom Teaching/Multimedia Presentation (To be Video Recorded)
- II. Subject Knowledge and Conceptual Clarity