

**SCREENING AND SELECTION CRITERIA FOR THE SELECTION OF  
ASSOCIATE PROFESSOR**

| <b>Sr. No.</b>                           | <b>Criteria</b>  | <b>Criteria/ weight-age</b>  |
|--|--|--|
| <b>A</b>                                 | <b>Academic Record</b>   | <b>Marks</b>   |
| <b>1</b>                                 | <b>UG</b>  | <b>2</b>   |
|  | 1. UG 60% and above  | 2  |
|  | 2. UG 50% and < 60 %   | 1  |
| <b>2</b>                                 | <b>PG</b>  | <b>4</b>   |
|  | 1. Gold Medalist in PG   | 2  |
|  | 2. PG marks 70 % and more  | 3  |
|  | 3. PG marks 60 % and < 70%                                       | 2  |
|  | 4. PG marks 55% (50% in case of SC/ST/ PwD candidates) and < 60% | 1  |
| <b>3</b>                                 | <b>M.Phil.</b>   | <b>3</b>   |
| <b>4</b>                                 | <b>Ph.D.</b>   | <b>10*</b>   |
| <b>5</b>                                 | <b>UGC/CSIR/ICAR/ICMR/ equivalent</b>                            | <b>4</b>   |
|  | 1. NET-JRF   | 4  |
|  | 2. NET or equivalent   | 3  |
| <b>Total Marks (A)</b>                   |  | <b>20</b>  |
| <b>B</b>                                 | <b>Total Marks based on Research performance (B)</b>             | <b>40</b><br>(The API score will be multiplied by <b>0.10</b> subject to maximum of 40 points) |
| <b>C</b>                                 | <b>Assessment of Domain Knowledge and Teaching Skill (C)</b>     | <b>20</b>  |
| <b>D</b>                                 | <b>Interview Performance (D)</b>                                 | <b>20</b>  |
| <b>Weightage for Selection (A+B+C+D)</b> |  | <b>100</b>   |

\*A maximum of 10 points shall be awarded for M.Phil. and Ph.D. taken together.

**Note:** The number of candidates to be called for interview shall be 15 for one post and 08 for each additional post (category-wise). If there is a tie on last candidate, i.e., if more than one candidate have the same marks, then all such candidates shall be called for interview.