

**SCREENING AND SELECTION CRITERIA FOR THE SELECTION OF ASSISTANT PROFESSOR AND EQUIVALENT CADRE POST**

**1. SCREENING CRITERIA**

Sr. No.	Academic Record	Score		
1.	Graduation	80% and above :15 marks	60% to less than 80% : 13 marks	55% to less than 60% : 10 marks
2.	Post Graduation	80% and above : 28 marks	60% to less than 80% : 25 marks	55% to less than 60% : 20 marks
3.	M.Phil.	60% and above : 07 marks		55 % to less than 60% : 05 marks
4.	Ph.D.	30 marks		
5.	NET with JRF	07 marks		
	NET or equivalent	05 marks		
6.	Research Publications : 02 marks for each research publication published in Peer-Reviewed/UGC-listed Journals	10 marks		
7.	Teaching/Post Doctoral Experience : 02 marks for one year each)#	10 marks		

# However, if the period of teaching/Post-doctoral research experience is less than one year, then the marks shall be reduced proportionately.

**Note:**

- (A) (i) M.Phil. + Ph.D. Maximum : 30 Marks  
(ii) JRF/NET/SET Maximum : 07 Marks
- (B) **Note:** The number of candidates to be called for interview shall be 30 for one post and 15 for each additional post (category-wise). If there is a tie on last candidate, i.e., if more than one candidate have the same marks, then all such candidates shall be called for interview.
- (C) Academic Score : 80 marks  
Research Publications : 10 marks  
Teaching Experience : 10 marks  
**Total : 100 marks**
- (D) SET/SLET score of Haryana only shall be valid for eligibility.
- (E) In case of calculation of Academic Score of SC/ST/ PwD candidates, the lower limit of marks shall be 50% instead of 55%.

**2. SELECTION CRITERIA**

**(a) Academic Record and Research Performance: 50 Marks**

The marks of the academic record and research performance shall be equal to 50% of the marks scored in Screening Criteria.

- (b) Assessment of Domain Knowledge : 30 Marks**  
**(c) Interview Performance : 20 Marks**  
**Total (a+b+c) : 100 Marks**

**SCREENING AND SELECTION CRITERIA FOR THE SELECTION OF PROFESSOR  
AND ASSOCIATE PROFESSOR**

<b>Sr. No.</b>	<b>Criteria</b>	<b>Associate Professor</b>	<b>Professor</b>
<b>A</b>	<b>Academic Record</b>	<b>Marks</b>	<b>Marks</b>
<b>1</b>	<b>UG</b>	<b>2</b>	<b>2</b>
	1. UG 60% and above	2	2
	2. UG 50% and < 60 %	1	1
<b>2</b>	<b>PG</b>	<b>4</b>	<b>4</b>
	1. Gold Medalist in PG	2	2
	2. PG marks 70 % and more	3	3
	3. PG marks 60 % and < 70%	2	2
	4. PG marks 55% (50% in case of SC/ST/ PwD candidates) and < 60%	1	1
<b>3</b>	<b>M.Phil.</b>	<b>3</b>	<b>3</b>
<b>4</b>	<b>Ph.D.</b>	<b>10*</b>	<b>10*</b>
<b>5</b>	<b>UGC/CSIR/ICAR/ICMR/ equivalent</b>	<b>4</b>	<b>4</b>
	1. NET-JRF	4	4
	2. NET or equivalent	3	3
<b>Total Marks (A)</b>		<b>20</b>	<b>20</b>
<b>B</b>	<b>Total Marks based on Research performance (B)</b>	<b>40</b> (The API score will be multiplied by 0.04 subject to maximum of 40 points)	<b>40</b> (The API score will be multiplied by 0.025 subject to maximum of 40 points)
<b>C</b>	<b>Assessment of Domain Knowledge and Teaching Skill (C)</b>	<b>20</b>	<b>20</b>
<b>D</b>	<b>Interview Performance (D)</b>	<b>20</b>	<b>20</b>
<b>Weightage for Selection (A+B+C+D)</b>		<b>100</b>	<b>100</b>

\*A maximum of 10 points shall be awarded for M.Phil. and Ph.D. taken together.

**Note:** The number of candidates to be called for interview shall be 15 for one post and 08 for each additional post (category-wise). If there is a tie on last candidate, i.e., if more than one candidate have the same marks, then all such candidates shall be called for interview.