



Advertisement No.: 09/2016

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Annexure-D

Selection Criteria of Associate Professor:

Weightages are defined as under:

I. Academic Background: 20 Marks

- a. Graduation: 5% weightage
- b. Postgraduation in Relevant Subject: 5% weightage
- c. M.Phil: 4 Marks
- d. NET/JRF/SET/SLET: 06 Marks

(Ph.D. being essential qualification, no weightage may be given to Ph.D.)

II. Research Performance Based on API Score and Quality of Publications: 40 Marks (to be assessed by the Selection Committee)

III. Assessment of Domain Knowledge and Teaching Skills: 20% (to be assessed by the Selection Committee) on the basis of the following:

- a. Understanding of different courses
- b. Experience of Framing and Amending new courses
- c. Developing Theory/Practical Manual
- d. Innovation in Teaching/Pedagogy
- e. Contribution in Corporate Life of the Institution
- f. Multidisciplinary/Inter-disciplinary understanding of the subject

IV. Interview and Communication Skills (To be assessed by Selection Committee): 20 Marks

- a. **Communication Skills: 08 Marks**
- b. **Interview: 12 Marks**



Selection Criteria of Professor:

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IV. Interview and Communication Skills (To be assessed by Selection Committee): 20 Marks

- Communication Skills: 08 Marks**
- Interview: 12 Marks**