



Selection Criteria of Associate Professor:

Weightages are defined as under:

I. Academic Background: 20 Marks

- a. Graduation: 5% weightage
- b. Postgraduation in Relevant Subject: 5% weightage
- c. M.Phil: 4 Marks
- d. NET/JRF/SET/SLET: 06 Marks

(Ph.D. being essential qualification, no weightage may be given to Ph.D.)

II. Research Performance Based on API Score and Quality of Publications: 40 Marks (to be assessed by the Selection Committee)

III. Assessment of Domain Knowledge and Teaching Skills: 20% (to be assessed by the Selection Committee) on the basis of the following:

- a. Understanding of different courses
- b. Experience of Framing and Amending new courses
- c. Developing Theory/Practical Manual
- d. Innovation in Teaching/Pedagogy
- e. Contribution in Corporate Life of the Institution
- f. Multidisciplinary/Inter-disciplinary understanding of the subject

IV. Interview and Communication Skills (To be assessed by Selection Committee): 20 Marks

- a. **Communication Skills: 08 Marks**
- b. **Interview: 12 Marks**



चौधरी रणबीर सिंह विश्वविद्यालय, जिन्द
Chaudhary Ranbir Singh University, Jind
(Established by the State Legislature Act 28 of 2014)



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