DETAILS OF QUALIFICATIONS AND EXPERIENCE FOR THE POSTS IN ABOVE DEPARTMENTS:

1. **Qualification for the Post of Professor:**

    i. An eminent scholar with Ph.D qualification(s) in the concerned /allied/ relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications as Books with ISBN/ISSN number and/or research papers with ISBN/ISSN number in Refereed Journals/Policy papers.

    ii. A minimum of ten years of teaching experience in University/College, and/or experience in research at the University/National level institutions//industries, including experience of guiding candidates for research at doctoral level.

    iii. Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.

    iv. A minimum 400 score in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) as mentioned in the advertisement.

    <div align="center">**OR**</div>

    v. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

2. **Qualification for the Post of Associate Professor:**

    i. Good academic record with a Ph.D. Degree in the concerned /allied /relevant disciplines.

    ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in the concerned/allied/relevant discipline.

    iii. A minimum of eight years of experience of teaching and /or research in an academic /research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as Books with ISBN/ISSN number and/or research papers with ISBN/ISSN number in Refereed Journals/Policy papers.

    iv. Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process with evidence of having guided doctoral candidates and research students.

    v. A minimum 300 score in the Academic Performance Indicator (API) based performance Based Appraisal System (PBAS) as mentioned in the advertisement.

Criteria for determining Good Academic Record:

For determining good academic record, a candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master's degree or 50%

marks in each of these two examinations separately. The following relaxation will, however, operate:

i)	Candidate having 55% or above marks in MA/M.Sc./LLM in relevant subject and possessing Ph.D. Degree.	The criteria of good academic record will not apply at all
ii)	Candidates having 55% or above marks in MA/M.Sc./LLM in the relevant subject and possessing M. Phil. degree	Should have 50% marks in one of the lower exams i.e. B.A. Final/Prep/10+2/Matric
iii)	Candidates obtaining first class First in the University in the relevant subject in MA/M.Sc./LLM	-do-

Note:

1. B.Ed., B. Lib. & Inf. Science, LL.B. and BJMC are the lower examinations for determining Good Academic Record wherever M.Ed., M. Lib. & Inf. Science, L.L.M. and MJMC are the required essential qualifications, respectively.

2. NET in Statistics and Computer Applications conducted by ICAR will be considered equivalent to NET in Computer Science conducted by UGC for selection to the post of Assistant Professor in the subject of Computer Science.

Note: The qualifications as prescribed by the UGC/ Haryana Government from time to time shall be applicable.