SCREENING AND SELECTION CRITERIA FOR THE SELECTION OF ASSISTANT PROFESSOR AND EQUIVALENT CADRE POST

1. SCREENING CRITERIA

Sr. No.	Academic Record	Score		
1.	Graduation	80% and above :15 marks	60% to less than 80% : 13 marks	55% to less than 60% : 10 marks
2.	Post Graduation	80% and above : 28 marks	60% to less than 80% : 25 marks	55% to less than 60% : 20 marks
3.	M.Phil.	60% and above : 07 marks		55 % to less than 60% : 05 marks
4.	Ph.D.	30 marks		
5.	NET with JRF NET or equivalent	07 marks 05 marks		
6.	Research Publications : 02 marks for each research publication published in Peer-Reviewed/UGC-listed Journals	10 marks		
7.	Teaching/Post Doctoral Experience : 02 marks for one year each)#	10 marks		

However, if the period of teaching/Post-doctoral research experience is less than one year, then the marks shall be reduced proportionately.

*Note***:**

(A) (i) M.Phil. + Ph.D.   Maximum : 30 Marks
     (ii) JRF/NET/SET   Maximum : 07 Marks
(B) **Note:** The number of candidates to be called for interview shall be 30 for one post and 15 for each additional post (category-wise). If there is a tie on last candidate, i.e., if more than one candidate have the same marks, then all such candidates shall be called for interview.
(C) Academic Score : 80 marks
     Research Publications : 10 marks
     Teaching Experience : 10 marks
     Total : 100 marks
(D) SET/SLET score of Haryana only shall be valid for eligibility.
(E) In case of calculation of Academic Score of SC/ST/ PwD candidates, the lower limit of marks shall be 50% instead of 55%.

2. SELECTION CRITERIA

(a) Academic Record and Research Performance: 50 Marks

The marks of the academic record and research performance shall be equal to 50% of the marks scored in Screening Criteria.

(b) Assessment of Domain Knowledge   : 30 Marks
(c) Interview Performance   : 20 Marks
        Total (a+b+c)   : 100 Marks

SCREENING AND SELECTION CRITERIA FOR THE SELECTION OF PROFESSOR AND ASSOCIATE PROFESSOR

Sr. No.	Criteria	Associate Professor	Professor
A	**Academic Record**	**Marks**	**Marks**
1	**UG**	**2**	**2**
	1. UG 60% and above	2	2
	2. UG 50% and < 60 %	1	1
2	**PG**	**4**	**4**
	1. Gold Medalist in PG	2	2
	2. PG marks 70 % and more	3	3
	3. PG marks 60 % and < 70%	2	2
	4. PG marks 55% (50% in case of SC/ST/ PwD candidates) and < 60%	1	1
3	**M.Phil.**	**3**	**3**
4	**Ph.D.**	**10***	**10***
5	**UGC/CSIR/ICAR/ICMR/ equivalent**	**4**	**4**
	1. NET-JRF	4	4
	2. NET or equivalent	3	3
Total Marks (A)		20	20
B	**Total Marks based on Research performance (B)**	**40** (The API score will be multiplied by 0.04 subject to maximum of 40 points)	**40** (The API score will be multiplied by 0.025 subject to maximum of 40 points)
C	**Assessment of Domain Knowledge and Teaching Skill (C)**	20	20
D	**Interview Performance (D)**	20	20
Weightage for Selection (A+B+C+D)		100	100

*A maximum of 10 points shall be awarded for M.Phil. and Ph.D. taken together.

Note: The number of candidates to be called for interview shall be 15 for one post and 08 for each additional post (category-wise). If there is a tie on last candidate, i.e., if more than one candidate have the same marks, then all such candidates shall be called for interview.