

SCREENING AND SELECTION CRITERIA FOR THE SELECTION OF ASSISTANT PROFESSOR AND EQUIVALENT CADRE POST

1. SCREENING CRITERIA

Sr. No.	Academic Record	Score		
1.	Graduation	80% and above :15 marks	60% to less than 80% : 13 marks	55% to less than 60% : 10 marks
2.	Post Graduation	80% and above : 28 marks	60% to less than 80% : 25 marks	55% to less than 60% : 20 marks
3.	M.Phil.	60% and above : 07 marks		55 % to less than 60% : 05 marks
4.	Ph.D.	30 marks		
5.	NET with JRF	07 marks		
	NET or equivalent	05 marks		
6.	Research Publications : 02 marks for each research publication published in Peer-Reviewed/UGC-listed Journals	10 marks		
7.	Teaching/Post Doctoral Experience : 02 marks for one year each)#	10 marks		

However, if the period of teaching/Post-doctoral research experience is less than one year, then the marks shall be reduced proportionately.

Note:

- (A) (i) M.Phil. + Ph.D. Maximum : 30 Marks
(ii) JRF/NET/SET Maximum : 07 Marks
- (B) **Note:** The number of candidates to be called for interview shall be 30 for one post and 15 for each additional post (category-wise). If there is a tie on last candidate, i.e., if more than one candidate have the same marks, then all such candidates shall be called for interview.
- (C) Academic Score : 80 marks
Research Publications : 10 marks
Teaching Experience : 10 marks
Total : 100 marks
- (D) SET/SLET score of Haryana only shall be valid for eligibility.
- (E) In case of calculation of Academic Score of SC/ST/ PwD candidates, the lower limit of marks shall be 50% instead of 55%.

2. SELECTION CRITERIA

(a) Academic Record and Research Performance: 50 Marks

The marks of the academic record and research performance shall be equal to 50% of the marks scored in Screening Criteria.

- (b) Assessment of Domain Knowledge : 30 Marks**
(c) Interview Performance : 20 Marks
Total (a+b+c) : 100 Marks

**SCREENING AND SELECTION CRITERIA FOR THE SELECTION OF PROFESSOR
AND ASSOCIATE PROFESSOR**

Sr. No.	Criteria	Associate Professor	Professor
A	Academic Record	Marks	Marks
1	UG	2	2
	1. UG 60% and above	2	2
	2. UG 50% and < 60 %	1	1
2	PG	4	4
	1. Gold Medalist in PG	2	2
	2. PG marks 70 % and more	3	3
	3. PG marks 60 % and < 70%	2	2
	4. PG marks 55% (50% in case of SC/ST/ PwD candidates) and < 60%	1	1
3	M.Phil.	3	3
4	Ph.D.	10*	10*
5	UGC/CSIR/ICAR/ICMR/ equivalent	4	4
	1. NET-JRF	4	4
	2. NET or equivalent	3	3
Total Marks (A)		20	20
B	Total Marks based on Research performance (B)	40 (The API score will be multiplied by 0.04 subject to maximum of 40 points)	40 (The API score will be multiplied by 0.025 subject to maximum of 40 points)
C	Assessment of Domain Knowledge and Teaching Skill (C)	20	20
D	Interview Performance (D)	20	20
Weightage for Selection (A+B+C+D)		100	100

*A maximum of 10 points shall be awarded for M.Phil. and Ph.D. taken together.

Note: The number of candidates to be called for interview shall be 15 for one post and 08 for each additional post (category-wise). If there is a tie on last candidate, i.e., if more than one candidate have the same marks, then all such candidates shall be called for interview.