

**Annexure-D****SCREENING CRITERIA AND SELECTION CRITERIA FOR THE SELECTION OF  
ASSISTANT PROFESSOR AND EQUIVALENT CADRE POST****1. SCREENING CRITERIA**

Sr. No.	Academic Record	Score			
1.	Graduation	80% and above :15 marks	60% to less than 80% : 13 marks	55% to less than 60% : 10 marks	45% to less than 55%: 05 marks
2.	Post Graduation	80% and above : 25 marks	60% to less than 80% : 23 marks	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% : 20 marks	
3.	M.Phil.	60% and above : 07 marks		55 % to less than 60% : 05 marks	
4.	Ph.D.	30 marks			
5.	NET with JRF	07 marks			
	NET	05 marks			
	SLET/SET	03 marks			
6.	Research Publications : 02 marks for each research publication published in Peer-Reviewed/UGC-listed Journals	10 marks			
7.	Teaching/Post Doctoral Experience : 02 marks for one year each)#	10 marks			
8.	Awards				
	International/ National Level (Awards given by International Organizations/ Government of India/ Government of India recognized National level Bodies)	03 marks			
	State-Level (Awards given by State Government)	02 marks			

# However, if the period of teaching/Post-doctoral research experience is less than one year, then the marks shall be reduced proportionately.

**Note:**

- (A) (i) M.Phil. + Ph.D. Maximum : 30 Marks  
(ii) JRF/NET/SET Maximum : 07 Marks  
(iii) In awards category Maximum : 03 Marks
- (B) **Note:** The number of candidates to be called for interview shall be 30 for one post and 15 for each additional post (category-wise). If there is a tie on last candidate, i.e., if more than one candidate have the same marks, then all such candidates shall be called for interview.
- (C) Academic Score : 80 marks  
Research Publications : 10 marks  
Teaching Experience : 10 marks  
**Total : 100 marks**
- (D) SET/SLET score of Haryana only shall be valid for eligibility.

## **2. SELECTION CRITERIA:**

### **(a) Academic Record and Research Performance: 50 Marks**

The marks of the academic record and research performance shall be equal to 50% of the marks scored in Screening Criteria.

**(b) Assessment of Domain Knowledge : 30 Marks**

**(c) Interview Performance : 20 Marks**

**Total (a+b+c) : 100 Marks**