



## **Bulletin of Information for Recruitment of Teaching & Non-Teaching Posts**



### **CHAUDHARY RANBIR SINGH UNIVERSITY, JIND**

(Established by the State Legislature Act 28 of 2014)

(Recognized Under Section 12-B & 2(f) of UGC Act, 1956)

Website: [www.crsu.ac.in](http://www.crsu.ac.in)



### Table of Contents

<b>Sr. No.</b>	<b>Particulars</b>	<b>Page No.</b>
1.	Employment Notice	03
2.	Important Dates	04
3.	Subject wise details/Bifurcation of Posts	05 to 06
4.	Details of Application Fee	07
5.	Important Instructions for Teaching and Non-Teaching Posts Advertisement No. 01/2022 to 09/2022	08 to 14
6.	Annexure-I : For the candidates who registered for Ph.D Programme prior to July 11, 2009	15
7.	Annexure-II : For the candidates who registered for Ph.D Programme on or after July 11, 2019	16
8.	Annexure-III : Certificate in respect to Ph.D from main campus and supervisor eligibility as per UGC Norms	17
9.	Annexure- IV : No Objection Certificate	18
10.	Appendix-I : Minimum Eligibility Qualification for the post of Assistant Professor meant for post code (01 to 02 and 04 to 07)	19 to 21
11.	Appendix-II : Minimum Eligibility Qualification for the post of Assistant Professor meant for post code (03)	22 to 24
12.	Appendix-III : Modalities for Selection of Assistant Professor	25 to 26
13.	Appendix-IV : Minimum Eligibility Qualification, Experience and Selection Criteria (Weightage Points) for the post of SDO (Civil) meant for post code (08)	27 to 28
14.	Appendix-V : Minimum Eligibility Qualification, Experience and Selection Criteria (Weightage Points) for the post of Hostel Warden (Female) meant for post code (09)	29 to 30



## **CHAUDHARY RANBIR SINGH UNIVERSITY, JIND**

(Established by the State Legislature Act 28 of 2014)  
(Recognized Under Section 12-B & 2(f) of UGC Act, 1956)



### **EMPLOYMENT NOTICE**

Chaudhary Ranbir Singh University invites online applications from the eligible candidates for recruitment of 11 posts of Assistant Professor in various subjects, 01 post of SDO (Civil) and 01 post of Hostel Warden (Female). Subject-wise and category-wise number of vacant teaching and non-teaching posts along with Advt. Nos. are enclosed herewith.

Detailed instructions, eligibility qualifications, pay scales and modalities/selection criteria and the link for submission of online applications are available on the University website [www.crsu.ac.in](http://www.crsu.ac.in).

**REGISTRAR**

\*\*\*\*



<b>Important Dates</b>		
<b>Sr. No.</b>	<b>Item (s)</b>	<b>Timeline</b>
1	Date of publication of Advertisement for 11 posts of Assistant Professor, 01 post of SDO (Civil) and 01 post of Hostel Warden (Female) on University website i.e. <a href="http://www.crsu.ac.in">www.crsu.ac.in</a>	02.09.2022
2	Opening date for submission of online applications	27.09.2022
3	Closing date for submission of online applications	18.10.2022

**NOTE:**

The onus of checking dates and details from the University website lies with candidates and Email/SMS is an additional service provided by the University and cannot be considered as a right.



**Subject wise details/bifurcation of following posts are as under:**

**TEACHING POST(S)**

**Post Name:** Assistant Professor

**Pay Scale:** Academic Level-10 (₹ 57700-182400/-) with entry pay of ₹ 57700/-

<b>Department</b>	<b>Course/Subject</b>	<b>Post Code</b>	<b>Number of posts with categories</b>	<b>Advt. No.</b>
Chemistry	M. Sc. Chemistry	01	02 (01-UR and 01-EWS)	01/2022
Commerce	M. Com	02	02 (01-UR and 01-SC*)	02/2022
Education	M.A. Education	03	01-SC	03/2022
English	M.A. English	04	02-UR	04/2022
History	M.A. History	05	01-UR	05/2022
Mathematics	M. Sc. Mathematics	06	02 (01-EWS and 01-UR)	06/2022
Psychology	M.A. Psychology	07	01-SC	07/2022

***\*01-SC post in Commerce (M. Com) is reserved for Person with Benchmark Disabilities (Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy). Under this category the person can teach theory and other subjects relating to accounts.***

**NON-TEACHING POST(S)**

<b>Name of Posts</b>	<b>Post Code</b>	<b>Pay Scale(s)</b>	<b>Number of Vacancies</b>	<b>Advt. No.</b>
SDO (Civil)	08	Functional Pay Level – 9 with entry pay of ₹ 53100	01 – UR	08/2022
Hostel Warden (Female)	09	Functional Pay Level – 6 with entry pay of ₹ 35400	01 – UR	09/2022



**Notes:**

1. Number of posts advertised may increase or decrease, including complete withdrawal without assigning any reason.
2. The reservation has been given as per State Govt. Reservation Policy. However, the reservations of posts are subject to change as per Govt. of Haryana Reservation Policy/norms came into force. Change, if any, will be notified through the University Website.
3. Earlier advertisements No. 08/2019, 06/2020 (Except Assistant Professor (Physics)), 04/2019 and 08/2018 vide which posts of Assistant Professor, SDO (Civil) and Hostel Warden (Female) were advertised has been withdrawn and the application fee will be refunded to the applicants on their request along-with documentary proof of fee paid.

**REGISTRAR**



### Details of Application Fee

Sr. No.	Category	Fee Detail in INR
1	General Category	₹ 2000
2	Female of General Category of Haryana State Only	₹ 1000
3	Candidates of SC/EWS Category of Haryana State Only	₹ 500
4	Candidates of Differently Abled Category of Haryana State Only	Nil

#### Notes:

1. Fee once deposited is neither transferable nor refundable/adjustable.
2. Candidates applying for multiple posts will be required to pay a separate fee against each post code if these posts have separate post codes.
3. The fee will be accepted through online mode only given in the online Application Form on the University website i.e. [www.crsu.ac.in](http://www.crsu.ac.in)

Abbreviations	
API	Academic Performance Indicator
CGPA	Cumulative Grade Point Average
OGPA	Overall Grade Point Average
EWS	Economically Weaker Section
ICT	Information and Communication Technology
NET	National Eligibility Test
PwBD	Person with Benchmark Disability
SC	Scheduled Caste
SET	State Eligibility Test
SLET	State Level Eligibility Test



**IMPORTANT INSTRUCTIONS FOR TEACHING AND NON-TEACHING POSTS  
ADVERTISEMENT NO. 01/2022 TO 09/2022**

1. Candidates are advised to visit only official website of the Chaudhary Ranbir Singh University, Jind i.e. [www.crsu.ac.in](http://www.crsu.ac.in) and be very careful about fake websites and job racketeers.
2. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications laid down for each post, in this advertisement.
3. Candidate applying for multiple posts will have to select appropriate option(s) available on the portal to specify choice of posts. Each post is given a unique post code.
4. SET/SLET score shall be considered if the conducting body is Government of Haryana.
5. In case marks are given in form of the CGPA then a conversion formula to convert CGPA into percentage should be essentially provided by the candidate from the competent authority awarding CGPA i.e. a documentary proof should be provided. In case marks are given in form of the CGPA alongwith conversion formula as well as absolute marks then to compute the percentage CGPA will be used.
6. In case marks are given in form of the CGPA but conversion formula is not provided by the candidate then CGPA shall be multiplied by default value 9 on a scale of 10 to obtain the percentage marks.
7. To compute the merit points, no rounding off shall be carried out. The number should be accurate to three decimal places.
8. Since there are various options available for payment through Net Banking, UPI etc. hence candidate should note that in case status of payment shown by bank is not “success” for their transaction, i.e. Status of payment shown by bank is “pending”, “failure”, “rejected” or any other technical issue, then it is the responsibility of candidate to ensure that payment made to Chaudhary Ranbir Singh University is successful before due date. In case transaction is reversed by bank to candidate or cancelled and payment is not received by Chaudhary Ranbir Singh University before due date, the candidature shall be summarily cancelled.
9. A candidate whether belongs to General or reserved category viz. SC/PWD/EWS should submit only one online application form against each post code. Submission of more than one application form against





- one post code will automatically lead to rejection of candidature and may also attract appropriate action as per law.
10. The candidates who were registered for Ph.D. Programme prior to July 11, 2009 and have been awarded degree, are required to produce a certificate for fulfillment of the conditions to be issued by the Vice-Chancellor/Pro-Vice-Chancellor/Dean, Academic Affairs/ Dean, (Research & Development) of the concerned Universities as per **Annexure-I**.
  11. The candidates who were registered for Ph.D. Programme on or after July 11, 2009 are required to produce a certificate for fulfillment of the provisions of the UGC (minimum standards and procedure for award of Ph.D. degree) Regulations, 2009 to be issued by the Vice-Chancellor /Pro-Vice-Chancellor/ Dean, Academic Affairs/ Dean, (Research & Development) of the concerned Universities as per **Annexure-II**.
  12. The Candidates who obtained their degrees, which are essential for eligibility, from Singhania University (Rajasthan), EIILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayak Mission University (Sikkim), Global Open University (Nagaland) and Vinayak Mission University, Salem, Tamilnadu vide notification. D.O No. F 5-4/2014 (CPP-I/PU) dated 05.08.2014 and D.O No. F 10-6/2011 (PS) Misc. dated 06.07.2015 have been declared ineligible for appointment in the University. However, their candidature will be considered for the post of Assistant Professor if they upload the certificate as per **Annexure-III**, in addition to **Annexure-I or II**, whichever is applicable from their Universities. Such candidate(s) having degrees issued by the above Universities through Distance Education Mode will have to upload the certificate duly verified from the Distance Education Council/Distance Education Bureau, New Delhi.
  13. Furthermore, in case of candidates who are otherwise eligible, the benefit of such degrees towards marks/weightage/score would also be subject to the uploading of certificate as per **Annexure-III**, in addition to **Annexure-I or II**, whichever is applicable.
  14. University reserves the right of deciding the disciplines as relevant while scrutinizing the applications.
  15. Reserved category candidates shall be considered against General category strictly as per Govt. letter No. EC/2018/20179-389 dated 26.04.2018 & 12/1-2017 Ad (3) dated 04.06.2018.
  16. The benefit of reservation will be given only to SC/PWD/EWS candidates who are domiciled in Haryana State. These candidates are required to



- upload SC/PWD/EWS Certificate duly issued by the Competent Authority of Haryana. As well EWS (Economically Weaker Section) candidates shall be required to upload Certificate as per instructions of the Haryana Government effective from time to time.
17. Candidates are required to have a valid personal active Email ID as all the information regarding recruitment process will be sent on their registered Email ID throughout the process. In case a candidate does not have a valid personal Email ID, candidate should create new Email ID before applying online and must maintain that Email account, throughout the selection process.
  18. Candidates must give a valid Mobile number, as all the SMSs during the process will be sent on that Mobile number.
  19. Candidates are advised not to change their Mobile number/E-mail ID mentioned at the time of Registration. Candidates are also advised not to give access of mobile number/Email ID to unknown person/stranger to avoid any future complication. Chaudhary Ranbir Singh University shall not be responsible in any manner for non-delivery of SMS/E-Mail. It shall be responsibility of the candidate to update himself/herself by visiting the website of Chaudhary Ranbir Singh University i.e. [www.crsu.ac.in](http://www.crsu.ac.in) and by checking his/her E-Mail Account/SMS regularly for important notifications.
  20. In case of Integrated program, the percentage marks shall be considered for both the degrees covered under the program (i.e. graduation and post-graduation) as the percentage marks of the integrated program.
  21. In case of lateral entry programs, percentage marks given in the consolidated DMC of awarding University shall be considered final.
  22. Candidates, who have obtained degrees or certificates required for fulfilling the eligibility conditions from any Institution declared fake by the University Grants Commission or not recognized by Haryana Government/ Govt. Regulatory Bodies and Chaudhary Ranbir Singh University shall not be eligible for recruitment to the said posts advertised and no representation in this regard shall be entertained.
  23. The eligibility of every candidate will be determined on the basis of qualifications acquired and filled up in the online application form till its final submission. No certificate/document will be accepted after the last date.
  24. All the educational qualifications should be from a University/ Institution/ Board recognized by Govt. of India/State Govt./ approved by Govt. Regulatory Bodies and the final result should have been declared



- on or before last date of submission of application form. The candidates who are able to prove through documentary evidence that the result of the qualifying examination was declared on or before the last date of submission of application form and he/she has been declared passed, will also be considered to have the required Educational Qualification.
25. The date of passing eligibility examination will be the date appearing on the mark sheet or provisional certificate issued by the University. In case the result of a particular examination is posted on the website of the University, a certificate issued by the appropriate authority of the concerned University indicating the date on which the result was posted on the website will be taken as the date of passing.
  26. As per Ministry of Human Resource Development Notification No. 44 dated 01-03-1995 published in Gazette of India edition dated 10-06-2015, the Degree obtained through open Universities/ Distance Education Mode needs to be recognized by Distance Education Council, IGNOU (Now Distance Education Bureau). Accordingly, unless such Degrees had been recognized for the period when the candidates acquired the relevant qualification, these will not be accepted for the purpose of Educational Qualification.
  27. No change in the category of any candidate is allowed after submission of application form. No correspondence/email/ phone will be entertained in this regard.
  28. The status of short-listing will be made available on the dashboard of the respective applicants for information before interview as per Selection Criteria prescribed in this bulletin. In case of any dispute with regard to screening of the applications, the decision of the University shall be final.
  29. No TA/DA shall be paid by the University for physical presence in the University for consideration in selection process.
  30. The candidate in job shall have to apply through proper channel and has to upload the No Objection Certificate signed by his/her employer as per **Annexure-IV**. Those who not applying through proper channel will not be considered for any benefit of past employment if selected.
  31. The entire onus of the content/authenticity of the information being uploaded in the application form and its attachments shall exclusively rest with the applicant in terms of eligibility for recruitment and for subsequent selection through due process.
  32. Candidates should not furnish any particulars that are fake, tampered/fabricated and should not suppress any material information while filling up the online application form.



33. Mere submission of online application/permission does not mean that the candidate is eligible for appointment to the post applied for. The eligibility shall be verified at the time of verification of original documents as per the qualifications and terms & conditions of advertisement. If at any stage, it is found that the information furnished by the candidate is fake or incorrect, the candidature will be cancelled, and candidate will also be liable to legal proceedings.
34. The University shall, in no way, be responsible for any error/ omission/ commission/suppression of relevant information by the applicant knowingly/ unknowingly/ overtly/covertly while filling up the application form and uploading the documents required therein. Candidates must ensure that they fulfill all the eligibility conditions on the last date fixed for receipt of application. If on verification at any stage, before or after the selection, it is found that the candidate did not fulfill any of the eligibility condition(s) as on last date or it is found that the information furnished is false or incorrect, the candidature will be cancelled, and services will be terminated. Applicant will also be liable for criminal/legal prosecution.
35. In case the applicant gets screened/ shortlisted/ selected/ appointed based on the credentials furnished by applicant which are, on scrutiny, found to be incorrect/ inadmissible/ forged/ fabricated/ falsified, applicant's candidature shall be liable to be cancelled at any stage of the recruitment/at any time during the tenure of the service and appropriate legal action under applicable law shall be initiated against the applicant. The University shall verify the antecedents or documents submitted by a candidate at any time at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, then his/her services shall be terminated.
36. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/ withdraw/ cancel any communication made to the applicant. In case of any dispute arising out of such a situation, the decision of the University shall be final and binding on the applicant.
37. The possession of prescribed essential qualification does not entitle a candidate to be called for interview. The decision of the University in all matters relating to acceptance or rejection of an application, eligibility/



suitability of the candidates, or the criteria for selection, etc. will be final and binding on the candidates. No query or correspondence will be entertained in this regard.

38. Canvassing in any form on behalf of any candidate will disqualify the candidature.
39. The University reserves the right not to fill any of the vacancies advertised, if circumstances so warrant, without assigning any reason thereof.
40. The curriculum for Domain Knowledge assessment will be available at University recruitment portal. The University may decide to conduct a written test for Domain Knowledge assessment & Short-listing of Applicants. Schedule and modalities of Test, if conducted, will be made available on University website/portal.
41. Any changes/ corrigendum/ amendments/ updation/ cancellation notice related to the recruitment process shall be published on official website of Chaudhary Ranbir Singh University ([www.crsu.ac.in](http://www.crsu.ac.in)) only and not in the newspapers. Therefore, candidates are advised to check the University Website regularly.
42. All original documents in support of the claims should be produced for verification at the time of interview if called for.
43. The age limit for applying for the post of (i) SDO (Civil), and (ii) Hostel Warden (Female) is 18 to 50 years. Maximum age limit is relaxable in special cases, by the appointing authority.
44. Those PwBD Candidates who are blind/low vision or affected by cerebral palsy with locomotor impairment and whose writing speed is affected can use the scribe provided by the University during the Computer Based Test (CBT)/ written test. In all such cases where a scribe is used, the following rules will apply: (i) Ensure that you are eligible to use a scribe as per the Government of India rules governing the recruitment of Physically Challenged persons, (ii) The academic qualification of the scribe should be one grade lower than the stipulated eligibility criteria, (iii) Such candidate who is eligible to use scribe and uses a scribe shall be eligible for extra time of 20 minutes for every hour to the examination, (iv) Visually Handicapped candidates under Blind/Low Vision who use Scribe may skip the questions based on Graph and Table in Quantitative Aptitude Test. The candidates will be awarded marks for these questions based on the overall average obtained in other question of this test, (v) The candidate desirous of scribe shall inform the University in advance for the same.



45. All disputes pertaining to the recruitment of these posts shall fall within the jurisdiction of Jind Court only.



## **Annexure-I**

**(For the candidates who registered for Ph.D Programme prior to July 11, 2009)**

### **CERTIFICATE**

Certified that Dr. \_\_\_\_\_ son/daughter of Sh. \_\_\_\_\_ Regn. No. \_\_\_\_\_ has been awarded Ph.D Degree vide Notification No. \_\_\_\_\_ Dated \_\_\_\_\_.

He/She has fulfilled the following conditions prescribed by the U.G.C. under point 3 of U.G.C. notification dated 11.07.2016, published in the Gazette of India, New Delhi on 11.07.2016:-

1. Ph.D degree of the candidate awarded in regular mode only;
2. Evaluation of the Ph.D thesis by at least two external examiners;
3. Open Ph.D viva-voce of the candidate had been conducted;
4. Candidate has published two research papers from his/her Ph.D work out of which at least one must be in a referred journal;
5. Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.

**AUTHORIZED SIGNATORY  
OF THE CONCERNED UNIVERSITY**



## **Annexure-II**

**(For the candidates who registered for Ph.D. Programme on or after July 11, 2009)**

### **CERTIFICATE**

This is to certify that \_\_\_\_\_ S/D/o\_\_\_\_\_ with  
Regn. No.\_\_\_\_\_ has been awarded the Degree of Ph.D on  
\_\_\_\_\_ in the subject of \_\_\_\_\_ on fulfillment of the  
Provision of the UGC (Minimum Standards and Procedure for awards of Ph.D  
Degree) Regulations, 2009.

**AUTHORIZED SIGNATORY  
OF THE CONCERNED UNIVERSITY**





### **Annexure-III**

**(The candidate who have obtained their degrees from Singhania University (Rajasthan), EIILM University (Sikkim), Manav Bharti University (Himachal Pradesh), Vinayak Mission University (Sikkim), Global Open University (Nagaland) and Vinayak Mission University, Salem, Tamilnadu and want to claim the benefit of his/her degree are required to submit a certificate from their Universities, in addition to Annexure-I or II whichever is applicable)**

**Certificate in respect to Ph.D from main campus and supervisor eligibility as per UGC norms**

#### **CERTIFICATE**

This is to certify that Sh./Ms.\_\_\_\_\_ S/D/O of Sh.\_\_\_\_\_ has completed his/her \_\_\_\_\_degree through the main campus of the \_\_\_\_\_ (Name of the University) \_\_\_\_\_ at regular mode with the approval of the Statutory Bodies/Councils, wherever it is required.

Further, in case of M.Phil/Ph.D. degrees, this is to certify that the University has allocated the supervisor from amongst the regular faculty members in a department or its affiliated PG College/Institutes depending on the number of students per faculty members, the available specialization among the faculty supervisor and the research interest of the student.

**AUTHORIZED SIGNATORY  
OF THE CONCERNED UNIVERSITY**



**Annexure - IV**

**NO OBJECTION CERTIFICATE**

To

The Registrar,  
Chaudhary Ranbir Singh University,  
Jind

This letter is in reference to Mr/Ms/Mrs. <Candidate Name> who has been an employee at <Organization Name> in the capacity of <Designation> w.e.f. < date of joining>. Undersigned has no objection if he/she applies for the post of <Assistant Professor (Subject)/SDO (Civil)/Hostel Warden (Female)> as per <Advertisement Number> at Chaudhary Ranbir Singh University, Jind and he/she will be relieved from the job in case of selection.

Contact for any inquiries.

Sincerely,

[Signature]  
[Name of Head of Department]  
[Organisation Address]  
[Contact Number]



## APPENDIX-I

### ELIGIBILITY QUALIFICATION

#### **Minimum eligibility Qualification for the post of Assistant Professor meant for post code (01 to 02 and 04 to 07):**

- A. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign University.
- B. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- C. Notwithstanding anything contained in sub-clause (A) and (B) the candidates who are or have been awarded Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/Institutions.
- D. NET/SLET/SET shall also not be required for such Masters Programmes in discipline for which NET/SLET/SET is not conducted.
- E. A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- F. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- G. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized University shall also be considered eligible.
- H. The candidates registered for Ph.D Programme prior to July 11, 2009 shall also be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent



positions in Universities/Colleges subject to the fulfillment of the following conditions:

- i. Ph.D degree of the candidate awarded in regular mode only;
- ii. Evaluation of the Ph.D thesis by at least two external examiners;
- iii. Open Ph.D viva voce of the candidate had been conducted;
- iv. Candidates has published two research papers from his/her Ph.D work out of which at least one must be in a refereed journal;
- v. Candidate has made at least two presentations in conference/seminars, based on his/her Ph.D work.

*“(i) to (v) as above are to be certified by the Vice-Chancellor/ Pro-Vice-Chancellor/ Dean, (Academic Affairs)/Dean, (Research & Development).”*

### **Good Academic Record**

1. For determining good academic record, a candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master’s degree or 50% marks in each of these two examinations separately. The following relaxation will however, operate:

Candidates having 55% or above marks in MA/M.Sc./LLM in the relevant subject and possessing Ph.D. Degree

The criteria of good academic record will not apply at all.

Candidates having 55% or above marks in MA/M.Sc./LLM in the relevant subject and possessing M.Phil Degree

Should have 50% marks in one of the lower exams i.e. B.A. Final/Prep/10+2/Matric

OR

Candidates obtaining first class First in the University in the relevant subject in MA/M.Sc./LLM

-----Do-----

2. Wherever CGPA/OGPA or grading system in a degree/diploma is awarded; equivalent percentage of marks should be indicated in the application form as per norms/conversion formula adopted by the University/Institute concerned. The candidates will have to produce a copy of these norms with respect to his/her University/Institute at the time of verification of documents.



In case a mark sheet shows both grade points and absolute marks; the percentage shall be calculated based on the conversion formula provided by the concerned University/ Institute.

3. B.Ed, B.Lib & Inf. Science, L.L.B and BJMC are the lower examinations for determining Good Academic Record wherever M.Ed, M.Lib & Inf. Science, L.L.M and MJMC are the required essential qualifications respectively.



## APPENDIX-II

### **Minimum eligibility Qualification for the post of Assistant Professor meant for post code (03):**

- A. Post Graduate degree with minimum 55% marks in any discipline.
- B. Post Graduate degree in Education (M.Ed/ M.A Education) with minimum 55%marks.
- C. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) in Education conducted by the UGC or similar test accredited by the UGC like SLET/SET in Education.
- D. Good academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign University.
- E. Notwithstanding anything contained in sub-clause (A) and (B) the candidates who are or have been awarded Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- F. A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- G. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- H. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized University shall also be considered eligible.
- I. The candidates registered for Ph.D. Programme prior to July 11, 2009 shall also be exempted from the requirement of NET/SLET/SET for recruitment



and appointment of Assistant Professor or equivalent positions in Universities/Colleges subject to the fulfillment of the following conditions:

- i. Ph.D. degree of the candidate awarded in regular mode only;
- ii. Evaluation of the Ph.D. thesis by at least two external examiners;
- iii. Open Ph.D. viva voce of the candidate had been conducted;
- iv. Candidates has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
- v. Candidate has made at least two presentations in conference/seminars based on his/her Ph.D. work.

*“(i) to (v) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean, (Academic Affairs)/Dean, (Research & Development).”*

### **Good Academic Record**

1. For determining good academic record, a candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master's degree or 50% marks in each of these two examinations separately. The following relaxation will however, operate:

Candidates having 55% or above marks in MA/M.Sc./M.Com/M.Ed. in the relevant subject and possessing Ph.D. Degree

The criteria of good academic record will not apply at all.

Candidates having 55% or above marks in MA/M.Sc./M.Com/M.Ed. in the relevant subject and possessing M.Phil Degree

Should have 50% marks in one of the lower exams i.e. B.A. Final/Prep/10+2/Matric

OR

Candidates obtaining first class First in the University in the relevant subject in MA/M.Sc./LLM/M.Com

-----Do-----

2. Wherever CGPA/OGPA or grading system in a degree/diploma is awarded; equivalent percentage of marks should be indicated in the application form as per norms/conversion formula adopted by the University/Institute concerned. The candidates will have to produce a copy of these norms with respect to his/her University/Institute at the time of verification of documents.



In case a mark sheet shows both grade points and absolute marks; the percentage shall be calculated based on the conversion formula provided by the concerned University/ Institute.

3. B.Ed, B.Lib & Inf. Science, L.L.B and BJMC are the lower examinations for determining Good Academic Record wherever M.Ed, M.Lib & Inf. Science, L.L.M and MJMC are the required essential qualifications respectively.





### APPENDIX-III

<b>Modalities for Selection of Assistant Professor</b>			
<b>Selection Committee Criteria/Weightages (Total 100)</b>			
1.	Academic Record and Research Performance (50%)		
	Academic Record (40%)	Research Performance (10%)	
2.	Assessment of Domain Knowledge and Teaching skills (30%)		
	Domain Knowledge (25%)	Teaching Skills (5%)	
3.	Interview Performance (20%)		
<b>Total</b>	<b>100%</b>		
Criteria for Assessment of Academic Record/Background	Formula for marks		Max. marks (40)
10 <sup>th</sup> or equivalent	$(\% \text{ of marks}-70) \times 0.2$		6*
12 <sup>th</sup> or equivalent	$(\% \text{ of marks}-65) \times 0.1714$		6*
Graduation	$(\% \text{ of marks}-60) \times 0.15$		6*
Post-graduation (in the subject of eligibility)	$(\% \text{ of marks}-55) \times 0.1556$		7*
M. Phil		5	15
Ph.D with NET/SET/SLET	No marks only for PhD or only for NET/SET/SLET	15	
Criteria for assessment of Research Performance by Selection Committee	Quality of research publications-quality of journal (Scopus/SCI etc.), impact factor (Clarivate), Citations etc. Applicant shall be required to submit maximum 5 best publications alongwith proof of Indexing/ citation etc		
Criteria for assessment of Domain Knowledge	Domain knowledge test and/ or Assessment by Selection committee through interaction		
Criteria for assessment of Teaching Skills	5-10 minutes presentation before Selection Committee. Assessment on the basis of communication, expression, confidence and response to queries		



Criteria for assessment during Interview	Performance in the interview shall be judged on the basis of subject knowledge, communication skills, confidence, creative and analytical thinking, quality of responses, knowledge of ICT tools, etc. and over all personality in an aggregate manner.
Criteria for short-listing of Candidates for consideration before Selection Committee	Top 20 candidates will be shortlisted against one post and additional 10 for every additional post based on the total merit points of Academic record and/ or Domain Knowledge. In case Domain Knowledge test is conducted, it will be mandatory to score minimum 40% marks in it for consideration of candidature.
Criteria for selection committee meeting and decision	<ol style="list-style-type: none"><li>1. Selection Committee meeting will be held only if three eligible candidates apply for the post.</li><li>2. The decision of Selection committee shall be final and binding regarding suitability of a candidate for the post. Merely having merit points will not bestow any right of appointment to a candidate.</li></ol>

(\* ) subject to minimum Zero



## APPENDIX-IV

### **Minimum Eligibility Qualification and Experience for the post of SDO (Civil) meant for post code (08):**

1. B.Tech (Civil) or equivalent with atleast 60% marks.
2. Atleast 2 years experience as Assistant Engineer (Civil)/SDO (Civil) in PSUs/ Government Institutions/ Public Limited Company.

**OR**

2. Atleast 5 years' experience as JE (Civil) in PSUs/ Government Institutions/ Public Limited Company.
3. Hindi/Sanskrit as subject upto class Matric (10<sup>th</sup>) standard.

### **Selection Criteria (Weightage Points) for the post of SDO (Civil) meant for post code (08):**

1. Matriculation: 5 (0.05 x percent of marks obtained).
2. 10+2: 10 (0.10 x percent of marks obtained).
3. Graduation: 15 (0.15 x percent of marks obtained).
4. Post-Graduation: 20 (0.20x percent of marks obtained).
5. Relevant Experience in Central/ State funded University/ Government/ PSUs/ Organization of repute: Max. 05 Marks (1 mark for one year experience)
6. Extra-Curricular Activities/ Achievements: 05 marks#
7. Domain Knowledge: 20 Marks
8. Interview Performance: 20 Marks

**Total Marks: 100**

**Age limit:** 18 to 50 years for the post of SDO (Civil) as on the last date of receipt of applications. The condition of age limit may be relaxed on a cogent ground, in special cases, by the competent authority.

#### **Notes:**

1. The marks of experience shall be considered over and above the requisite experience.
2. #Extra-Curricular Activities/ Achievements: (Maximum 05 marks)



- i. Gold Medal at any two Academic Levels : 05 marks
  - ii. Gold Medal at any Academic Levels : 03 marks
  - iii. NCC 'C' Certificate : 03 marks
  - iv. NCC 'B' Certificate : 02 marks
  - v. NSS Camp Attended Certificate (01 mark for one week) : 02 marks
  - vi. Sports position holder at International Level : 05 marks
  - vii. Sports participation at International Level : 03 marks each
  - viii. Sports position holder at National level : 03 marks each
  - ix. Sports participation at National level : 02 marks each
  - x. Sports position at State Level / Inter-University (Zonal) : 02 marks each
  - xi. Sports participation at State Level/ Inter-University (Zonal) : 01 mark each
3. In case, if the number of eligible candidates are upto 100, then the screening shall be based on marks obtained out of sixty (60) marks allotted for Academics, Relevant Experience and Extracurricular activities/Achievements in the Selection Criteria. Maximum Thirty (30) eligible candidates will be called for interview for One (01) post and Ten (10) additional candidates will be called for interview in order of merit for each additional post upto Five (05) posts. From 6<sup>th</sup> post onwards, the ratio of posts and candidates to be called for interview will be 1:5. On the last position, if more than one candidate are having same marks then all such candidates will be called for interview.
4. In case, if the number of eligible candidates are more than 100, then suitable screening criteria may be adopted by the University. In case, a screening test is conducted for screening then the syllabus/scheme of such test will be displayed on University Website for information of candidates. However, number of maximum candidates to be called for interview shall remain same as mentioned in point no. 3 above.



## APPENDIX-V

### **Minimum Eligibility Qualification and Experience for the post of Hostel Warden (Female) meant for post code (09):**

1. Master's Degree having atleast 50% marks
2. Atleast 03 years' experience of Hostel Warden in any recognized college/ University.

**OR**

2. Atleast 05 years experience as Caretaker/ Hostel Supervisor from any recognized college/ Central/ State funded University/ Educational Institute.
3. Hindi/Sanskrit as subject upto class Matric (10<sup>th</sup>) standard.

### **Selection Criteria (Weightage Points) for the post of Hostel Warden (Female) meant for post code (09):**

1. Matriculation: 5 (0.05x percent of marks obtained)
2. 10+2: 5 (0.05x percent of marks obtained)
3. Graduation: 15 (0.15x percent of marks obtained)
4. Post-Graduation: 25 (0.25x percent of marks obtained)
5. Relevant Experience as Hostel Warden in a Central/ State funded University /Govt. Institution/Public Sector Undertaking/: Max. 05 Marks (1 mark for one year experience)
6. Extra-Curricular Activities/ Achievements: 05 marks#
7. Skill Test: 40 Marks\*

**Total Marks: 100**

*\*There shall be 100 multiple choice questions, including 10 questions each from English, Hindi, Arithmetic, General Awareness and General Science of 50 Marks and 50 questions for aptitude test of relevant field of 50 Marks.*

*Total: 100 Marks*

*Duration of Test: 90 Minutes*

*Weight-age: 40%*

**Age limit:** 18 to 50 years for the post of Hostel Warden (Female) as on the last date of receipt of applications. The condition of age limit may be relaxed on a cogent ground, in special cases, by the competent authority.



**Notes:**

1. The marks of experience shall be considered over and above the requisite experience.
2. #Extra-Curricular Activities/ Achievements: (Maximum 05 marks)
  - i. Gold Medal at any two Academic Levels : 05 marks
  - ii. Gold Medal at any Academic Levels : 03 marks
  - iii. NCC 'C' Certificate : 03 marks
  - iv. NCC 'B' Certificate : 02 marks
  - v. NSS Camp Attended Certificate (01 mark for one week) : 02 marks
  - vi. Sports position holder at International Level : 05 marks
  - vii. Sports participation at International Level : 03 marks each
  - viii. Sports position holder at National level : 03 marks each
  - ix. Sports participation at National level : 02 marks each
  - x. Sports position at State Level / Inter-University (Zonal) : 02 marks each
  - xi. Sports participation at State Level/ Inter-University (Zonal) : 01 mark each