

**MINIMUM ELIGIBILITY QUALIFICATIONS FOR THE POSTS OF
ASSISTANT PROFESSOR**

ASSISTANT PROFESSOR:

Eligibility (A or B):

A.

- i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/ relevant/allied subject from an Indian University or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for a Ph.D. programme prior to July 11, 2009 shall be governed by the provisions of the then existing Ordinances/ Bye-laws/ Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D. Degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/ her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/ her Ph.D. work in conference/ seminars sponsored/ funded/ supported by the UGC/ ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/ SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

B. The Ph.D. degree has been obtained from a foreign university/ institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

The Ph.D. degree shall be a mandatory qualification for direct recruitment to the post of Assistant Professor.

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Annexure-B

Criteria for Selection for the posts of Assistant Professor:

Interview Performance :100 Marks

- i.** Assessment of Domain Knowledge : 50 Marks
(to be assessed by Selection Committee through interaction/ presentation)
- ii.** Teaching Skills : 30 Marks
(to be assessed by Selection Committee through PPT presentation/ demo class before the Selection Committee)
- iii.** Confidence, Creative and Analytical thinking, Quality of responses, Knowledge of ICT tools and overall personality : 20 Marks
(to be assessed by Selection Committee during Interview)

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